!"#\$%&'()*+%'-./)+0%1+.2+)3%

,45\$67"\78"99&9(!\4\$(!"74!\%

"!#\$\$%&'!'(%!)**%+!')!&#+',\$,&#'%!,-!'(%!. /"O!1\$2#,+!3\$()4#+5!6+)7+#8!#'!94%: %4#-;!3'#'%!<-,: %+5,'=>!"
?-; %+5'#-;!'(#'!'(%!7)#4!)*!'(,5!&+)7+#8!,5!')!%-\$)?+#7%!#-;!&+%&#+%!?-;%+7+#;?#'%!5'?;%-'5!')!&?+5?%
7+#;?#'%!%;?\$#',)-!?&!')@#-;!'(+)?7(!;)\$')+#4!5'?;,%5>!!"!?-;%+5'#-;!'(#'!1\$2#,+!3\$()4#+5!#+%!%A&%\$'%;!')
#''%-;!#-;!&#+',\$,&#'%!,-!:#+,)?5!B)+C5()&5@5%&,-#+5@#\$',:,',%5@#-;!\$)-*%+%-\$%5!;?+,-7!'(%!#\$#;%8,\$!=%#+>
.)!(%4&!%-(#-\$%!8=!\$?4'?+#4!#-;!#\$#;%8,\$!;%:%4)&8%-'!#5!#!8%#-5!')!,-\$+%#5%!8=!)&&)+'?-,',%5!*)+
%-+)448%-'!#-;!\$)8&4%',)-!)*!7+#;?#'%!5\$())4!%;?\$#',)-@
!D64%#5%!,-,',#4!%#\$(!,'%8!E%4)B
')!,-;,\$#'%!'(#'!=)?!(#:%!+%#;!'(%!\$)88,'8%-'@*?4#=!?-;%+5'#-;!,'@#-;!B,4!\$)8&4=!B,'(!,'F

- GGGGG!H''%-:!1\$2#,+!3\$()4#+5!6+)7+#8!O+,%-'#',)-!
- GGGGG! 1 #, -'#, -!#!7+#; %!&), -'!#: %+#7%!DI 6HF!)*!J>K!%#\$(!5%8%5'%+!)+!#E): %!*)+!&#+',\$,&#',)-!,-!&+)7+#8!

 #\$',:,',%5!,-\$4?;,-7!'+#: %4@5&%\$,#4!%: %-'5@#-;!\$)-*%+%-\$%5!
- GGGGG!H''%-; !+%L?,+%; !5\$(%; ?4%; !#\$',:,',%5!()5'%; !)+!)**%+%; !DB)+C5()&5@5%8,-#+5@8%%',-75@7+#; ?#'%! 5\$())4!*#,+5@#-; !5)\$,#4M\$?4'?+#4!#\$',:,',%5F!E=!'(%!&+)7+#8!
- GGGGG!/)?',-%4=!\$(%\$C!#-;!+%5&)-;!')!#4!\\\\8#,45!+\\7#+;,-7!1\$2#,+!\$)++\\5&)-;\\%-\$\\5\\?\&;\#'\\5!
- GGGGG!9(%\$C!'(%!1\$2#,+!O**,\$%!\$)++%5&)-; %-\$%M?&; #'%5!#-;!,-*)+8#',)-!)-!#!+%7?4#+!E#5,5!
- GGGGG!"; %-',*=!#-; !5%\$?+%!#-!#&&+): %; !O,5\$,&4,-%!#-; !2) -NO,5\$,&4,-%!P#\$?4'=!1 %-')+!B,'(!'(%!#55,5'#-\$%!)*!
 '(%!1\$2#,+!O,+%\$')+!
- GGGGG!H''%-;!+%L?,+%;!5\$(%;?4%;!\$)-*%+%-\$%!',8%5!B,'(!1 \$2#,+!3'#**!#-;!*#\$?4'=!8%-')+5!D;,5\$,&4,-%!#-;!
 -)-N;,5\$,&4,-%F!. (%!#8)?-'!)*!'(%!E))C!5',&%-;!,5!\$)-',-7%-'!)-!'(%!-?8E%+!)*!8)-'(4=!8%-')+!
 +%&)+'5-48(',8%5!B,722!'(%!E))C!5',&%-;!,52%F!. (.!5',5. 1 201 1 6;!2)O',5. 1 2FBf67. 040P2!'(%!E))C!5',&

- GGGGG9) 8&4%'%!#-; !5?E8,'!#'!4%#5'!'(+%%!DVF!7+#; ?#'%!5\$())4!#&&4,\$#',)-5@#!7+#; ?#'%!5\$())4!#&&4,\$#',)-!
 %55#=@#-; M)+!!#!5'#'%8%-'!)*!&?+&)5%!E#5%; !)-!'(%!+%L?,+%8%-'5!)*!)-%!)*!'(%!7+#; ?#'%!5\$())45!')!
 B(,\$(!"!&4#-!')!#&&4=!
- GGGGG6+):,; %!#!\$?++%-'!#;; +%55!')!'(%!1\$2#,+!O**,\$%!)-!#!=%#+4=!E#5,5!?-',4!8=!6(>O>!)+!#!*,+5'!&+)*%55,)-#4!; %7+%%!,5!\$)-*%++%;!
- GGGGG2)',*=!1\$2#,+!O,+%\$')+!)*!#-=!#B#+;5!)+!7+#;?#'%!&+)7+#85!#&&4,%;@#\$\$%&'%;!')@#-;M)+!%-+)4%;!,-!
- GGGGG9) 8&4%'%!#-; !5?E8,'!#-=!%: #4?#',)-!*)+85M5?+: %=5!#5!+%L?%5'%; !'(+)?7()?'!'(%!&+)7+#8!#-; !?&)-!
 +%L?%5'!*+)8!'(%!1\$2#,+!0**,\$%!
- GGGGG!2)',*=!1\$2#,+!3'#**!#'!4%#5'!JT!()?+5!,-!#;:#-\$%!)*!#-=!#&&),-'8%-'!\$#-\$%4#',)-5@)+!B,'(,-!JT!()?+5!
 #*'%+!#!8,55%;!#&&),-'8%-'!;?%!')!&%+5)-#4!%8%+7%-\$=!
- GGGGG2)',*=!1\$2#,+!O,+%\$')+!)*!#-=!\$(#-7%5!,-!%-+)48%-'!5'#'?5@16H@&%+8#-%-'!)+!4)\$#4!8#,4,-7!#;;+%55@ &()-%!-?8E%+@)+!%N8#,4!#;;+%55!

!8?5'!E%!,-!B+,',-7!')!'(%!O,+%\$')+!

- GGGGG!"!?-; %+5'#-;!'(#'!8=!; %\$)+?8!#5!#!1 \$2#,+!3\$()4#+!,5!8)5'!,8&)+'#-'>!"!B,4!E%!%A&%\$'%;!')!#\$'!,-!#!
 &+)*%55,)-#4!8#--%+!; ?+,-7!E)'(!)-!#-;!)**!\$#8&?5!#\$',:,',%5!#-;!'(#'!+%5&%\$',-7!5'#**!8%8E%+5!,5!
 #-!#E5)4?'%!+%L?,+%8%-'>!
- GGGGG!"!?-; %+5'#-;!'(#'!; ,5\$,&4,-#+=!#\$',)-5@'#+; ,-%55@#-; M)+!?-%A\$?5%; !#E5%-\$%5!B,4!E%!+%: ,%B%; !E=!'(%!6+)7+#8!O,+%\$')+>!"!B,4!E%!7,: %-!#!B+,''%-!B#+-,-7!*)+!'(%!*,+5'!,-*+#\$',)->!"!B,4!E%!&4#\$%;!)-!
 &+)E#',)-!*)+!'(%!5%\$)-;!B+,''%-!-)',\$%>!. (%!'(,+;!-)',\$%!B,4!+%5?4'!,-!5?5&%-5,)-!*+)8!&#+',\$,&#',-7!
 ,-!#\$',:,',%5>!!
- GGGGG!"!?-; %+5'#-;!'(#'!)-\$%!"!(#: %!\$)88,''%;!')!#-!%: %-'!B(,\$(!,-\$4?; %5!\$#8&?5!:,5,'5@5)\$,#4M\$?4'?+#4!
 %: %-'5@#-;!\$)-*%+%-\$%5@#-;!;)!-)'!#''%-;@"!8#=!E%!&4#\$%;!)-!'+#: %4!5?5&%-5,)-@)+!;,58,55%;!*+)8!
 '(%!&+)7+#8!,*!'(%!4\$C!)*!\$)88,'8%-'!&%+5,5'5>!
- GGGGG!"!?-; %+5'#-;!'(#'!*#,4?+%!')!8%'!; %#; 4,-%5!*)+!5?E8,55,)-!)*!'(%!5?88%+!+%5%#+\$(!,-5','?'%!
 &+)7+#875!+%5%#+\$(!&+)Y%\$'!)+!#-=!?-%A\$?5%; !#E5%-\$%5!*+)8!)+!'#+; ,-%55!')!)+,%-'#',)-@8#-; #')+=!
 8)-'(4=!8%%',-75@+%5%#+\$(!#\$',:,',%5@8%%',-75!B,'(!1\$2#,+!5'#**@B)+C5()&5@)+!5?88%+!#\$',:,',%5!
- "2![". 2X33![\X/XOP@'(%!&#+',%5!(#: %!%A%\$?'%; !'(,5!H7+%%8%-'!)-!'(%!; #'%!5&%\$,*,%; !#; \Y#\$%-'!')!'(%,+!+%5&%\$',: %!5,7-#'?+%5!E%4) B0!